Riverdale School District HIB School/District Grade Report - 2023

Since the inception of the Anti-Bullying Bill of Rights Act in September 2011-2012, the Riverdale School District has adhered to its requirements. The District has appointed the mandated investigative personnel, adopted the requisite board policies and administrative regulations, participated in training sessions and webinars provided by the NJDOE, and ensured that HIB allegations are investigated in accordance with the law's definitions, timelines, and procedures. Our approach involves conducting timely and comprehensive investigations while delivering staff and student awareness training. Our district has made significant progress in addressing and mitigating harassment, intimidation, and bullying, thus fostering a more positive school climate and culture.

In our recent Self-Assessment, we identified several strengths:

- 1. Curriculum and Instruction on HIB and Related Information and Skills: We have a well-structured curriculum that educates students about HIB and relevant skills.
- 2. HIB Reporting: Our reporting mechanism is clear and simple to follow (for students, guardians, and school staff).
- 3. HIB Training: Our staff members are well-trained to address HIB effectively.
- 4. HIB Investigative Procedure: Our investigative procedures are thorough and consistent.
- 5. Week of Respect: We maintain a robust Week of Respect program.
- 6. Violence Awareness Week: We actively participate in Violence Awareness Week.
- 7. Positive Behavior Support System: We have successfully implemented a Positive Behavior Support System throughout our school.
- 8. Other Staff Instruction and Training Programs: all of our staff is trained and members of the PTA who work with us in the school are as well.

In the coming school year, we will continue to gather input from staff and students regarding the district's needs, maintain the observance of the Week of Respect and Violence Awareness Week, and further character education through service learning and civic responsibility, championed by the Student Council and National Junior Honor Society. We will continue our commitment to the Positive Behavior Support in Schools (PBSIS), and to our practice of notifying relevant parties and soliciting policy input. We will also continue our volunteer training efforts and uphold our Visitor Policy and associated procedures.

We invite you to review our district's latest HIB School/District Grade Report, which is a culmination of our self-assessment conducted during the 2023-2024 academic year.